

Master Nurse Staffing Plan

Staffed Bed Capacity-25

We do not utilize a staffing matrix to reduce staff when census is low to ensure that our staff have the appropriate number of hours. The goal is to always schedule to the 25-bed capacity regardless of census.

Emergency Department: is staffed by the 2 RNS that are on ACU. Very low ED volume prohibits dedicated ED staff. CNO, DON, and ACNO are available and skilled to cover if needed, depending on patient volume.

ACU and ECU have interchangeable staff. Call lights can be answered by staff from either side when needed.

For the 25 beds, staff is as follows:

ACU-5 beds

2 RN's or 1 RN and a CNA or LPN with an RN on call.

ECU-20 beds

1 LPN or RN

3 CNA's from 6am to 10pm

1 CNA from 10pm to 6am

Plan for reducing Nurse to Patient assignments to align with demand based on patient acuity:

When patient acuity is higher, additional staff is requested; CNA, LPN, or RN depending on need.

CNO, DON, and/or ACNO are available and skilled to cover Inpatient, ED and Swing bed as well.

Plan for receiving feedback or input from direct care nursing:

Email group entitled "Nurse Staffing Committee" was created and is accessible to all nursing staff to send any feedback and will be reviewed by all members of the committee, and issues will be addressed with received and then reviewed at the quarterly meetings.

Plan for committee meetings, review of feedback, and review of Master Nurse Staffing Plan:

The staffing plan will be reviewed quarterly, and adjusted PRN. Meetings with the committee will be held quarterly in September, December, March, June. Meeting minutes will be recorded and kept

electronically as well as on paper in a binder. The Master Nurse Staffing plan will be submitted annually to the CDPHE.

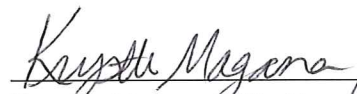
Plan for notifying all nursing staff regarding compliance with State legislation:

Master nurse staffing plan will be posted at both nurses stations, as well as posted online on the Haxtun Health website.



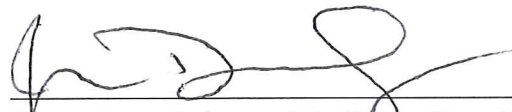
Heather Lambert, RN, Committee Member

9/19/22
Date




Krystle Magana RN, Committee Member

9/19/22
Date




Jacquelynn Delaney RN, Committee Member

10/3/22
Date



Jessie Cochran, Director of Nursing, Committee Chair

9/26/22
Date



Nicole Dennis, Assist. Chief Nursing Officer RN, Committee Member

9/19/22
Date



Lea White, Chief Nursing Officer

9/20/22
Date



Kent Bamford, Board of Directors Chairman

9/26/2022
Date